

An Opportunity to join Bhilai Steel Plant, SAIL as Fire Engineer - 03 posts, Attendant cum Technician (BO) - 03 posts, Operator cum Technician (Trainee) - 116 posts, Blaster - 01 post. Jr. Staff Nurse (Trainee) - 08 posts, Pharmacist (Trainee) - 05 posts & Jr. Medical Technologist (Trainee) - 17 posts.

SAIL, a Maharatna Company, and a leading steel-making company in India with a turnover of around Rs.58,297 Crore, is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian steel market.

Bhilai Steel Plant (BSP), a flag bearer Plant of SAIL and Eleven – times winner of Prime Minister's Trophy for best Integrated Steel Plant in the country produces rails, heavy steel plates and structurals. BSP invites online application from young individuals for the following posts:

I) DETAIL OF POSTS:

1. Fire Engineer

Name of Post	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 Fire Engineer	03	---
Reservation		
UR	SC	ST
3	-	-
	OBC	PwD**
		-

2. Operator cum Technician (Trainee)

Name of Posts	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 OCT (T) Instrumentation & Automation	15	---
2 OCT (T) Electrical	15	HH(PD)/VH(LV)
3 OCT (T) Electronics	5	HH(PD)
4 OCT (T) Mechanical	35	HH(PD)
5 OCT (T) Metallurgy	35	---
6 OCT (T) Refractory Engineering/ Ceramics	3	---
7 OCT (T) Chemical	5	---
8 OCT (T) Civil	3	---
Total	116	
Reservation		
UR	SC	ST
23	16 (2 Backlog)	72 (35 Backlog)
	OBC	Ex-Serviceman **
	5	16
		PwD**
		9 (6 Backlog)

3. Attendant cum Technician (Boiler Operation)

Name of Post	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 ACT - Boiler Operation	03	---
Reservation		
UR	SC	ST
-	3(3 Backlog)	-
	OBC	Ex-Serviceman **
	-	-

4. Blaster

Name of Post	No. of post	Posts identified suitable for PwD (Persons with Disability)*
1 Blaster	01	---
Reservation		
UR	SC	ST
-	-	1
	OBC	Ex-Serviceman **
	-	-

5. Jr. Staff Nurse (Trainee)

Name of Post	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 Jr. Staff Nurse (Trainee)	08	OH (OL)
Reservation		
UR	SC	ST
3	1	3 (1 Backlog)
	OBC	Ex-Serviceman **
	1	1
		PwD**
		1

6. Pharmacist (Trainee)

Name of Post	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 Pharmacist (Trainee)	05	---
Reservation		
UR	SC	ST
3	1	1
	OBC	Ex-Serviceman **
	-	-
		PwD**
		-

7. Jr. Medical Technologist (Trainee)

Name of Posts	No. of posts	Posts identified suitable for PwD (Persons with Disability)*
1 Lab	7	OH (OL)
2 Radiology	5	OH (OL)
3 Ophthalmology (Eye)	1	---
4 Audiology (ENT)	1	---
5 Dialysis (Renal)	1	---
6 Radiotherapy (Oncology)	1	---
7 Dental Hygienist	1	---
Reservation		
UR	SC	ST
10	1	5
	OBC	Ex-Serviceman **
	1	2
		PwD**
		2

*Orthopedically Handicapped (OH) [OL- One Leg Affected], Hearing Handicapped (HH) [PD-Partially Deaf], Visually Handicapped (VH) [LV-Low Vision]; ** Horizontal Reservation for Ex-Serviceman and PwD.

II) Pay Scale and Grade

Name of Posts	Grade	Pay Scale (Rs.)
Fire Engineer	E-1	Pay scale of 20600-46500 will move to pay scale of Rs. 24900-50500/- on successful completion of training.
Operator cum Technician (Trainee)	S-3	Rs. 16800-3%-24110/-
Jr. Staff Nurse (Trainee)	S-3	Rs. 16800-3%-24110/-
Pharmacist (Trainee)	S-3	Rs. 16800-3%-24110/-
Jr. Medical Technologist (Trainee)	S-3	Rs. 16800-3%-24110/-
Attendant cum Technician-Boiler Operation	S-1	Rs. 15830-3%-22150/-
Blaster	S-1	Rs. 15830-3%-22150/-

III) ELIGIBILITY CRITERIA :

Name of post & Grade	Age*	Qualification and Experience*
Fire Engineer ** (E-1)	Minimum 18 yrs. & Maximum 28 yrs.-	Bachelor of Fire Engineering with minimum 65% marks.
OCT (Trainee) (S-3)	-do-	Matriculation and three years full time Diploma in Engineering from a Government recognized institute in any of following discipline:- Instrumentation & Automation for OCT (T) - Instrumentation & Automation, Electrical for OCT (T) - Electrical, Electronics for OCT (T) - Electronics, Mechanical for OCT (T) -Mechanical, Metallurgy for OCT (T) - Metallurgy, Refractory Engineering/ Ceramics for OCT (T) - Refractory Engineering/ Ceramics, Chemical for OCT (T) - Chemical, Civil for OCT (T) - Civil discipline with minimum 50% marks (minimum 40% marks for SC/ST/PWD and Departmental Candidates)
ACT - Boiler Operation (S-1)#	-do-	Matriculation and ITI (Full time) from Govt. recognized institute with either 1st class or 2nd class Boiler Attendant Certificate of Competency.
Blaster* (S-1)#	-do-	Matriculation with valid Blaster certificate or valid Mining Mate certificate of Competency under MMR Act 1961 for Metalliferous Mines) from the competent authority (both restricted to open cast mines) and with at least one year post qualification experience, including experience of Deep hole blasting in open cast mines
Jr. Staff Nurse (Trainee)* (S-3)	-do-	B.Sc. (Nursing) from an Institution recognized by Nursing Council of India OR 10+2/Intermediate in Science with Diploma of minimum three years duration in General Nursing and Midwifery from a Govt. recognised Institution with valid registration in Nursing Council of India/States and with minimum 1 year post qualification clinical experience in a hospital.
Pharmacist (Trainee)* (S-3)	-do-	Degree in Pharmacy Or 10+2 / Intermediate in science with Diploma in Pharmacy of minimum two years duration and Registration with Indian/State Pharmacy Council with 1 year of experience.
Jr. Medical Technologist (Trainee) Lab* (S-3)	-do-	B.Sc in Medical Lab Technology Or 10+2/Intermediate in Science with minimum 2 years Diploma in Medical Lab Technology with 1 year experience in a hospital.
Jr. Medical Technologist (Trainee) Radiology* (S-3)	-do-	B.Sc in Radiography Or 10+2/Intermediate in Science with Diploma of minimum two years duration in Radiography from a Govt. recognized institute and 1 year post qualification experience of Radiography in a hospital (preferably a Govt./Semi Govt.).
Jr. Medical Technologist (Trainee) Ophthalmology (Eye)* (S-3)	-do-	B.Sc in Optometry or 10+2 / Intermediate in Science with minimum 2 years Diploma in Optometry or equivalent and 1 year post qualification experience.
Jr. Medical Technologist (Trainee) Audiology (ENT)* (S-3)	-do-	B.Sc (Audiology, Speech, Language and Pathology or equivalent) or 10+2/Intermediate in Science with minimum 2 years Diploma in Audiology and Speech therapy or equivalent from recognized Institute, and 1 year post qualification experience.
Jr. Medical Technologist (Trainee) Dialysis (Renal)* (S-3)	-do-	B.Sc Renal Dialysis Technology Or 10+2/Intermediate in Science with minimum 2 years Diploma in Dialysis Technique and 1 year post qualification experience.
Jr. Medical Technologist (Trainee) Radiotherapy (Oncology)* (S-3)	-do-	10+2/Intermediate in Science with minimum 2 years Diploma in Radiation Therapy Technology of minimum 2 years duration, 1 year post qualification experience, and valid elora professional registration.
Jr. Medical Technologist (Trainee) Dental Hygienist* (S-3)	-do-	10+2/Intermediate in Science with Diploma in Dental Hygiene of minimum two years duration from a Govt. recognized institute and 1 year post qualification experience.

Minimum 50% marks for General /OBC and 40% marks for SC/ST/PWD for all concerned posts.

* Age, Essential qualification and post qualification experience as on closing date of receipt of application.

** shall be recruited directly in E1 grade (Pay scale of 20600-46500 will move to pay scale of Rs. 24900-50500/- on successful completion of training)

shall be recruited directly in S1 grade

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RELAXATION :

The upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to the posts reserved for them. Upper age is relaxable by 10 years for PwD (Persons with Disabilities) candidates, cumulative age relaxation is available for those PwD candidates who belong to SC/ST/OBC category. Ex-servicemen candidates will be granted age relaxation as per Govt. directives. Those domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989 will be allowed 5 years relaxation in the upper age limit. For departmental candidates, the upper age limit shall be 45 years for the post of Operator cum Technician (Trainee), irrespective of the category of the candidate.

IV) RESERVATION :

Reservation for SC/ ST/OBC will be provided as indicated in the details of the posts. Reservation for PwD (Persons with Disability) and ESM (Ex- Serviceman) will be on Horizontal basis as per prevailing rules. If suitable ESM candidates are not available for filling up of posts reserved for ESM, the same will be filled up by candidates other than ESM. In case of PwD (Persons with Disabilities), candidates can apply against the post identified suitable for them. The posts are reserved for Orthopedically Handicapped [OL-One Leg affected], Hearing Handicapped [PD-Partially deaf] Visual Handicapped [LV-Low Vision] and with minimum 40% disability as given in 'Details of the Posts'.

The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year. Caste Certificates should be submitted in the format for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website www.sail.co.in at 'Careers' link) issued by a Revenue Officer not below the rank of Tehsildar.

For claiming the benefit admissible to PwDs under the Act, candidates are required to produce disability certificate (as per format available in our website www.sail.co.in at 'Careers' link) issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of Trade Test/Skill Test/Interview for consideration of their candidature under PwD category.

Category SC/ST/OBC/PwD (OL/PD/LV) once entered in the online application form will not be allowed to be changed and no benefit of other category will be admissible later on.

V) MEDICAL STANDARDS :**Physical Standards (Excluding Paramedical Staff)**

Parameter (minimum)	Male	Female
Height	155 cm	143 cm
Weight	45 kg	35 kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion

Visual Parameters: Same for Male & Female (Excluding Paramedical Staff)

Parameter	Standard
Distant vision	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses))
Near vision	J1 or N6 both eyes. Power of glasses should not exceed ± 2.50
Colour vision	Normal (in Ishihara or Lantern test)
Binocular vision	Essential. Surgically operated and corrected Squint will be acceptable

Physical Standards (Only Paramedical Posts)

Parameter (minimum)	Male	Female
Height	150 cm	143 cm
Weight	40 kg	35 kg
Chest measurement	75 cm & 79 cm on expansion	70 cm & 73 cm on expansion

Visual Parameters: Same for Male & Female for (Only Paramedical Posts)

Parameter	Standard
Distant vision	6/18 with or without glasses both eyes.
Near vision	J2 power of glasses should not exceed ± 4.0 D
Colour vision	Not essential

Field of vision should be normal and night blindness should not be there. Hearing should be Normal (Relaxable up to 30 db in speech frequency). The height and weight chart based on the body mass index will be followed while considering the anthropometric measurements wherever necessary.

Candidate should be of sound physique, free from any defect. The medical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Manual.

VI) SELECTION PROCESS :**For the post of Fire Engineer :**

Eligible candidates will be required to appear for a Written Test, information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear in Interview, as the case may be through careers page of SAIL website. Weightage of marks for Written Test & Interview will be 80:20 respectively.

For other posts :

Eligible candidates will be required to appear for a Written Test, information for which will be provided in the Admit Card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear in Trade Test/Skill Test, as the case may be through careers page of SAIL website. Weightage of marks for written test will be 100%. Trade Test/Skill Test will only be of qualifying nature.

Written Test- Provisionally eligible candidates will be required to appear for objective type Written Test at any of the centres decided by the Management. The minimum qualifying marks in the written test for unreserved posts will be

determined based on 50 percentile score. For SC/ST/OBC (Non creamy layer)/ PwD candidates the qualifying marks will be 40 percentile score. The qualifying marks will be calculated separately for each Trade/ Discipline.

Trade Test/Skill Test- From among those who qualify in the Written Test, candidates will be shortlisted for Trade Test/Skill Test in the ratio of 1:3 for each trade/discipline, category wise in order of merit. Interview for the post of Fire Engineer.

The Trade Test/Skill Test /Interview (Fire Engineer post) may be held at a short notice for which call letters will be uploaded on SAIL website and candidates will be intimated for the same through their email. No other communication will be sent to the candidates for this purpose.

For final selection, merit list will be prepared in descending order separately for each trade/discipline & category on the basis of total marks obtained in the written test by the candidates who qualify in Trade Test/Skill Test/ Interview (Fire Engineer post)

Information regarding Written Test, interview (Fire Engineer post), Trade Test/Skill Test will be provided in the Admit Card and through our website www.sail.co.in.

VII) TRAINING & PROBATION :

Candidates selected as Operator-cum-Technician (Trainee), Jr. Staff Nurse (Trainee), Pharmacist (Trainee) & Jr. Medical Technologist (Trainee) will be placed on training for a minimum period of 2 (two) years which can be extended by another two years as per requirement. On successful completion of training period, they shall be regularized in S-3 grade respectively. After successful completion of training, candidates shall be placed under probation for 1 year.

Candidates selected as Fire Engineer (E-1) will be placed on Training period of one year, on successful completion of training period, candidates shall be placed under probation for 1 year.

Candidates selected as ACT (BO) (S-1) & Blaster (S-1) will be placed on probation for 1 year.

The selected candidates will be paid consolidated pay except for the post of ACT (BO) (S-1) & Blaster (S-1) during the training period as per rates given below: -

Post	Consolidated Pay (Per month)	
	1st year (Rs.)	2nd year (Rs.)
Operator-cum-Technician (Trainee)(S-3), Jr. Staff Nurse (Trainee) (S-3), Pharmacist (Trainee) (S-3), Jr. Medical Technologist (Trainee)(S-3)	10700/-	12200/-

During the period of 2 years training, trainees will also get Medical facility for self, spouse and dependent children. Leave etc. will be as per Rules of the Company.

VIII) EMOLUMENTS AND OTHER BENEFITS :

The emoluments for the above mentioned posts of non-executive category in the regular grade of, S-3/S-1 will include basic pay (in the scales of pay revised for non-executives w.e.f. from 01.01.2012), industrial dearness allowance [AICPI-198, Base 2001=100], reimbursement of local travelling expenses and other facilities such as medical facility for self and family, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972 amendment Act 2018), LTC, etc. as per rules of the Company.

The emoluments for the above mentioned posts of executive category in the regular grade of E-1 (in the scales of pay revised for executives w.e.f. from 01.01.2007) industrial dearness allowance [AICPI-198, Base 2001=100], medical facility for self and family, provident fund, gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972 amendment Act 2018), cafeteria perks etc. as per rules of the Company.

IX) APPLICATION FEE :

Post	Category	Application Fee
Fire Engineer (E-1)	General, OBC	Rs.500/-
Operator-cum-Technician (Trainee) (S-3)	General, OBC	Rs.250/-
Jr. Staff Nurse (Trainee) (S-3)	General, OBC	Rs.250/-
Pharmacist (Trainee) (S-3)	General, OBC	Rs.250/-
Jr. Medical Technologist (Trainee)(S-3)	General, OBC	Rs.250/-
Attendant-cum-Technician (Boiler Operation) (S-1)	General, OBC	Rs.150/-
Blaster (S-1)	General, OBC	Rs.150/-

No application fee will be charged from SC/ST/PwD/ESM or Departmental candidates.

X) HOW TO APPLY :

Eligible and interested candidates would be required to apply online through SAIL's website: www.sail.co.in at 'Careers' link. **No other means/mode of application will be accepted.** Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of Trade Test/Skill Test/Interview (Fire Engineer post). Mere issue of admit card for Written Test will not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his/her eligibility. BSP reserves the right to reject the applications and no communication in this regard will be made with the applicant.

Before registering their applications on the website, the candidates should possess the following:

a) Valid e-mail ID, which should remain valid for at least one year.

b) Towards application fee:

i) In case of payment through Pay-in-Slip (SBI Challan)-Candidates should possess Pay-in-Slip (SBI Challan) of requisite amount for the post. The Pay-in-Slip (SBI Challan) is to be downloaded from the website after filling in the required details.

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- ii) In case of payment through Net banking/Credit Card/Debit Card- Candidates should possess e-receipt generated after successful transaction during payment of fees.
- c) Candidates should have latest passport size photograph (.jpg only of less than 50kb size) as well as photograph of signature (.jpg only of less than 20 kb size) in digital form for uploading with the application form.
- d) Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- e) While filling online application, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

The submission of online application/ registration process involves following three steps:-

Step 1: Filling up of candidate's detail

- Go to SAIL careers page at www.sail.co.in
- Read the advertisement carefully to be sure about your eligibility
- Click on the link **Apply**
- Fill up all the required fields
- Ensure the information provided is correct and then submit

Step 2: Making Payment (Not required for SC/ST/PwD/ESM/Departmental candidate)

Option I- Payment through Pay-in-Slip (SBI Challan).

- Generate the Pay-in-Slip (SBI Challan) in triplicate from the portal itself. Only this should be used for depositing the fee for proper crediting of amount in the allocated account.
- Go to the nearest branch of State bank of India bank with Pay-in-Slip and deposit the required amount in Bank. State Bank of India has been authorized to collect the application and processing fee, in a specially opened account No. 32549519300 at Sector -1 Branch, Bhilai, on behalf of BSP, SAIL.
- On receipt of the money, the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. It will be written in the Pay-in-Slip by collecting branch of SBI. SBI will retain one copy of Pay-in-Slip (Bank's copy) and return two copies (BSP's copy and candidate's copy) of the same to the candidate.
- Feed this unique journal number and date of payment written on the Pay-in-Slip in SAIL's website before closing date of website after logging in to generate provisional Registration Slip.
- Candidate will have to bear the bank charges in addition to the applicable application fee.

Option II: Payment through Net banking/Credit Card/Debit Card.

- For this option no fees payment challan will be generated. The payment can be made through Net banking/Credit Card/Debit Card using the payment gateway made available. Transaction charges for online payment, if any, will be borne by the candidates.
- After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen. No change/edit will be allowed thereafter.

Failed transaction amount will automatically be refunded to same A/c from which payment was originally made.

Step 3: Final Registration and Printing of Provisional registration Slip

1. For payment through Pay-in-Slip (SBI Challan) - After applying online, the candidate is required to download the system generated **Registration Slip** with unique Registration number and other essential details. Candidate must retain a copy of Registration Slip and BSP's copy of Pay-in-slip (in case fee has been paid) as they will be asked to produce the same during selection process.
2. For payment through Net banking/Credit Card/Debit Card - On successful completion of the transaction, e-receipt will be generated; which should be printed for record and submitted as & when required in the subsequent stages.

Note :

- In case a candidate deposits the fee in a wrong account, or doesn't finally submits application form with payment details, application will be rejected as incomplete and SAIL, BSP will not be responsible.
- No request for editing payment details and issue of Admit card will be entertained in wrong submission cases and candidature will stand rejected.
- If the online transaction is not completed successfully, candidate will have to register again and make online payment.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee and to fill in the payment details carefully.

XI) IMPORTANT :

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ Trade Test/Skill Test/Interview letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/Trade Test/Skill Test/Interview call letter/ any other information shall be of the candidate. SAIL, BSP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non-receipt of information if a candidate fails to access his/her email/website in time.

Candidates are not required to send any document to BSP at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

Advt. No. BSP- 221(Rec'ty)/18-19, Dt. 08/01/2019

Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110 003

Corporate Identity Number : L27109DL1973GOI006454 website : www.sail.co.in

The candidates applying for the post should ensure that they fulfill all the eligibility conditions as per advertisement. Their admission at all the stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions, their candidature for the post will be cancelled forthwith.

XII) GENERAL CONDITIONS :

1. Candidate must be an Indian national possessing requisite qualification from an Institute recognised by State Govt. /Central Govt.
2. Candidates not fulfilling the required criteria need not apply. All certificates of eligibility will be verified at the time of Trade Test/Skill Test/Interview only and any candidate failing to produce the same will not be allowed in the same. Therefore, candidates must ensure their eligibility before submission of application.
3. Biometric registration and subsequent verification of candidates will be carried out during the selection process and at the time of joining.
4. Candidate possessing the requisite qualification through Distance mode/ Correspondence/ off Campus are not eligible to apply.
5. For calculation of percentage of marks acquired by the candidate in Diploma in Engineering, percentage/ marks considered by the Board/University/Institution for award of Diploma will be taken. In absence of the same, marks acquired and the total marks of all semesters/ years will be considered.
6. Candidates applying for more than one post should register separately with separate application/ processing fee.
7. The term departmental candidates means those candidates who are currently working with SAIL as permanent employees and not wards of SAIL employees.
8. No traveling expense would be payable to candidates called for written test and pre-employment medical examination. Travelling expense to the extent of sleeper class rail fare for the shortest route will be reimbursed only to SC/ST/PwD candidates on production of proof of journey performed by the candidates appearing for Trade Test/Skill Test. Traveling expense for the post of Fire Engineer (E-1) entitled to the extent of third AC rail fare for the shortest route will be reimbursed for appearing for interview.
9. Bringing influence at any stage of the selection process will disqualify the candidate.
10. The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for Written Test/Trade Test/Skill Test, SAIL, BSP's decision shall be final in this regard.
11. Ex Serviceman candidate is required to produce **civil equivalence certificate** of his/her qualification from the competent authority at the time of Trade Test/Skill Test.
12. Selected candidates shall also be required to serve in any of the mines owned by Bhilai Steel Plant.
13. The advertisement is available at SAIL website www.sail.co.in (at 'Careers' link). Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes if any.
14. The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil; in which case Bhilai Steel Plant is not liable to compensate the applicant for the consequential damages.
15. While applying, Candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination.
16. Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system failing which they will not be considered.
17. Candidates employed in Govt. Departments/PSUs/Autonomous Bodies will have to produce No Objection Certificate (NOC) from the present employer at the time of Trade Test/Skill Test.
18. If the SC/ST/OBC/PwD certificate or any other certificate/ documents has been issued in a language other than English/ Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
19. No request for change of examination centre will be entertained. However, BSP reserves the right to cancel or add any centre depending on the response in that area/centre.
20. Laptop, mobile, wrist watch, calculator, scale and other electronic gadgets will not be allowed within the premises of examination centre.
21. Candidates must retain BSP's copy of Pay-in-Slip (SBI Challan) and Registration Slip or e-receipt (as the case may be) as they will be asked to produce it for future reference.
22. BSP reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereto.
23. Submission of online application itself will mean that applicant has read, understood and agreed to all the terms enlisted in the advertisement and also aware of it. Therefore, candidate must be sure that he/she understands the terms before submission of application.
24. Court of jurisdiction for any dispute will be at Durg, Chhattisgarh.

XIII) IMPORTANT DATES :

1	Starting date of receipt of online application	: 19/01/2019
2	Closing date of receipt of online application	: 09/02/2019
3	Last date of feeding of payment details	: 09/02/2019
4	Availability of Payment Reconciliation Status with edit option	: Will be available in website
5	Closing of payment editing option	: Will be available in website
6	Date of availability of written test Admit Card on website	: Will be confirmed in Admit Card
7	Tentative Date of Written Test	: Will be confirmed in Admit Card